

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



December 19, 2025

Company name	AIT CORPORATION
Representative	Hidekazu Yagura President and Representative Director
Securities code	9381 Tokyo Stock Exchange, Prime Market
Inquiries	Toshiaki Uchida Director in charge of General Affairs & Planning Dept., Information Technology System Dep. and Accounting & Finance Dept., General Manager of Accounting & Finance Dept. Tel: +81-6-6260-3450

Notice of Personnel Changes

AIT Corporation hereby announces that the Board of Directors has resolved to make the following personnel changes at its meeting held on December 19, 2025.

Personnel Changes (Effective March 1, 2026)

New position	Name	Current position
Managing Director, Head of Sales Division	Shin-ichi Magami	Managing Director (Secondment) Nisshin Transportation Co., Ltd.
Director (Secondment) Nisshin Transportation Co., Ltd.	Nobuo Otsuki	Director in charge of Osaka Sales & Marketing Dept., Tokyo Sales & Marketing Dept.