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April 17, 2026

Company name	AIT CORPORATION
Representative	Hidekazu Yagura President and Representative Director
Securities code	9381
Inquiries	Tokyo Stock Exchange, Prime Market Toshiaki Uchida Director in charge of General Affairs & Planning Dept., Information Technology System Dep. and Accounting & Finance Dept., General Manager of Accounting & Finance Dept. Tel: +81-6-6260-3450

Notice of Decision on Candidates for Directors and Audit & Supervisory Board Member

AIT CORPORATION (the “Company”) hereby announces that its Board of Directors, at a meeting held on April 17, 2026, resolved to submit proposals of Election of Nine Directors and Election of One Audit & Supervisory Board Member to the 39th Annual General Meeting of Shareholders to be held on May 21, 2026, as set forth below.

1. Election of Nine Directors

(i) Candidates for Director are as follows:

Name	New position	Current position
Hidekazu Yagura (Reappointment)	President and Representative Director	Same as left
Shin-ichi Magami (Reappointment)	Managing Director, Head of Sales & Marketing Division	Same as left
Toshiya Katsuki (Reappointment)	Managing Director in charge of General Affairs & Planning Dept., Information Technology System Dept., Accounting & Finance Dept., and Overseas Business, and General Manager of President’s Office.	Managing Director in charge of Overseas Business., and General Manager of President's Office.
Nobuo Otsuki (Reappointment)	Director	Same as left
Hiroshi Kawamine (Reappointment)	Director in charge of Osaka Customs Clearance Dept., Tokyo Customs Clearance Dept., and Marine Transport Operation Dept.	Same as left
Kei Jyoko (New appointment)	Director in charge of Osaka Sales & Marketing Dept.	Executive Officer in charge of Osaka Sales & Marketing Dept.No.1 and Osaka Sales & Marketing Dept.No.2.
Shinobu Okamoto (Reappointment)	Outside Director	Same as left
Yuko Kitaoka (Reappointment)	Outside Director	Same as left
Isao Takaoka (New appointment)	Outside Director	—

(ii) Name and brief biography of the new candidate for Director

Name (Date of birth)	Brief biography	
Kei Jyoko (Apr. 27, 1973)	4/1997	Joined Tokyo Danke Co., Ltd.
	4/2003	Joined the Company
	3/2017	Temporarily transferred to the Shanghai Branch, AIT International Logistics (Shanghai) Co., Ltd. , Vice President and General Manager of Sales Dept.
	3/2020	Temporarily transferred to Nisshin Transportation Co., Ltd., Deputy General Manager, Kansai Sales Dept.
	10/2020	General Manager, Kansai Sales Dept. No.1, Nisshin Transportation Co., Ltd.
	5/2024	Director, Kansai Sales Dept. No.1, Nisshin Transportation Co., Ltd.
	3/2026	Executive Officer in charge of Osaka Sales & Marketing Dept. No.1 and Osaka Sales & Marketing Dept. No.2, the Company (current position)
Isao Takaoka (Feb. 26, 1971)	4/1993	Joined Hitachi Transport System, Ltd.
	4/2013	General Manager in charge of Global Corporate Strategy Office, Hitachi Transport System, Ltd.
	12/2013	General Manager of Public Relations Dept., Global Corporate Strategy Office, Hitachi Transport System, Ltd.
	4/2019	Deputy General Manager, Corporate Strategy Office, Hitachi Transport System, Ltd.
	4/2023	Operating Officer, CPO, and Deputy General Manager, Corporate Strategy Office, LOGISTEED, Ltd. (Formerly: Hitachi Transport System, Ltd.)
	3/2024	Operating Officer, CPO, and Deputy General Manager, Corporate Strategy Office, LOGISTEED, Ltd.(Formerly: LOGISTEED Group, Ltd.)
	4/2024	Executive Officer, CSO and CPO, and General Manager, Corporate Strategy Headquarters, LOGISTEED, Ltd. (current position)
4/2026	Executive Officer, CSO and CPO, and General Manager, Corporate Strategy Headquarters, LOGISTEED Holdings, Ltd. (current position)	

2. Election of One Audit & Supervisory Board Member

Candidate for Audit & Supervisory Board Member is as follows. The Audit & Supervisory Board has given its prior consent to the submission of this proposal.

Name	New position	Current position
Yoshio Nishijima (Reappointment)	Outside Audit & Supervisory Board Member	Same as left

3. Retiring Directors

The following Directors will retire at the conclusion of the Annual General Meeting of Shareholders scheduled to be held on May 21, 2026, due to the expiration of their terms of office.

Name	Current position
Toshiaki Uchida	Director in charge of General Affairs & Planning Dept., Information Technology System Dept. and Accounting & Finance Dept., and General Manager of Accounting & Finance Dept.
Takashi Jinguji	Outside Director