

Securities Code: 9381
April 30, 2026
(Commencement Date of Electronic
Provision Measures: April 28, 2026)

Dear Shareholders,

1-6, Honmachi 2-chome, Chuo-ku, Osaka-shi
AIT Corporation
President and
Representative Director Hidekazu Yagura

Notice of Convocation of
the 39th Annual General Meeting of Shareholders

We hereby inform you that the 39th Annual General Meeting of Shareholders of AIT Corporation (Securities identification code: 9381; “AIT”) is to be held as follows:

We have adopted measures to electronically provide information on the Notice of Convocation of the 39th Annual General Meeting of Shareholders, which is posted on the following website on the Internet.

AIT website
https://www.ait-jp.com/ir/general_meeting/



In addition to the above, the information is also posted on the following website on the Internet.

Tokyo Stock Exchange website
<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>



To view the information, access the above website, enter our company name or stock code in the search box, click on “Basic information” and then click on “Documents for public inspection/PR information.”

In lieu of attending the meeting, you may exercise your voting rights in writing or via the Internet. You are requested to review the Reference Documentation for Annual General Meeting of Shareholders that has been provided electronically and exercise your voting rights by 5 p.m. on Wednesday, May 20, 2026.

1. **Date and Time** Thursday, May 21, 2026 at 10 a.m.
(Reception opens at 9:15 a.m.)
2. **Location** 3-13, Azuchimachi 2-chome, Chuo-ku, Osaka-shi
Room 1705, 17th Floor, OSAKA KOKUSAI BUILDING
3. **Agenda**
 - Reporting Matters
 1. The Business Report, Consolidated Financial Statements and the results of the audit on the Consolidated Financial Statements by the Accounting Auditors and the Audit & Supervisory Board for the 39th Business Term (from March 1, 2025 to February 28, 2026)
 2. Financial Statements for the 39th Business Term (from March 1, 2025 to February 28, 2026)

Matters to Be Resolved

- Item No. 1 Appropriation of Surplus
- Item No. 2 Election of Nine Directors
- Item No. 3 Election of One Audit & Supervisory Board Member
- Item No. 4 Provision of Retirement Benefits to Retiring Directors

4. Matters Concerning Exercise of Voting Rights

- (1) When exercising your voting rights in writing, you are requested to do so by posting the enclosed voting rights exercise form so that it arrives no later than 5 p.m. on Wednesday, May 20, 2026. If there is no indication of approval or disapproval of a proposal on your voting rights exercise form, it will be treated as an indication of approval.
- (2) When exercising your voting rights via the Internet, you are requested to access the website (<https://www.net-vote.com/>) shown on the enclosed voting rights exercise form and vote in accordance with the instructions found on the website by 5 p.m. on Wednesday, May 20, 2026. If you use a smartphone, you may directly exercise your voting rights by using the QR code shown on the enclosed voting rights exercise form.
- (3) When voting rights are exercised in duplicate:
 - (i) your vote via the Internet shall be deemed to be the official indication of your intent, even if you mail your voting rights exercise form.
 - (ii) if you exercise your voting rights several times via the Internet, your final execution shall be deemed to be the official indication of your intent.

* When attending the Annual General Meeting of Shareholders, you are requested to submit the enclosed voting rights exercise form at the reception and to bring this notice for your reference.

* Any revision made to the electronically provided information concerning the Annual General Meeting of Shareholders will be posted on the websites where such information is made available.

* We have sent documents containing electronically provided information concerning this Annual General Meeting of Shareholders to all shareholders regardless of whether or not a request has been made for delivery of paper-based documents. However, of the electronically provided information, the system ensuring that business operations are conducted appropriately (the internal control system), an overview of the operating status of the system ensuring that business operations are conducted appropriately (the internal control system), and the basic policy concerning control of the company, which are provided in the Business Report, as well as the Consolidated Statement of Changes in Equity, Notes to the Consolidated Financial Statements, Statement of Changes in Equity, and Notes to the Financial Statements are not included in such documents since they are posted on our website and the Tokyo Stock Exchange website pursuant to laws and regulations, as well as Article 14 of our Articles of Incorporation. Said documents are part of the documents audited by the Audit & Supervisory Board Members and Accounting Auditor in preparing the Audit Reports.

* We will not provide gifts at this Annual General Meeting of Shareholders. We would appreciate your understanding.

Reference Documentation

Item No. 1 Appropriation of Surplus

Considering the achievements of the 39th business term, business circumstances and internal reserves, we hereby propose to set the year-end dividend payment for the fiscal year as follows:

(Matters concerning the year-end dividend)

- (1) Type of dividend property

Cash

- (2) Matters concerning allocation and the total amount of dividend property

¥55 per Ordinary Shares

¥1,292,147,560 in total

With respect to the dividend for Ordinary Shares, the annual dividend for the 39th business term will be ¥100 per share, as an interim dividend of ¥45 has already been paid.

- (3) Date on which dividends from surplus shall be effective

May 22, 2026

Item No. 2 Election of Nine Directors

Due to the expiration of the term of office of all Directors (nine Directors) at the close of this Meeting, it is proposed that nine Directors be elected.

AIT has proposed the following Directors for election.

No.	Name (Date of Birth)	Brief Biography, Position and Responsibilities at AIT, and Other Principal Positions Held (Significant Concurrent Positions)	Share Ownership
1	<p>Reappointment</p> <p>Hidekazu Yagura (Sep. 8, 1948)</p>	<p>4/1973 Joined Asakawagumi Unyu Co., Ltd. 7/1976 Joined Atlas Compound Transport Co., Ltd. (current Itochu Logistics Corp.) 4/1995 President and Representative Director, AIT (current position) 1/2017 Director, AIT International Logistics (Taiwan) Co., Ltd. (current position) 8/2017 Representative Director, AIT International Logistics (Shanghai) Co., Ltd. (current position) 3/2019 Director, Nisshin Transportation Co., Ltd. (current position)</p>	-
	<p>Reasons for nomination as a candidate for Director Mr. Hidekazu Yagura was selected as a director nominee since he is the founder of AIT and has rich experience and extensive knowledge of the AIT group's business through having been in the management of AIT as President.</p>		
2	<p>Reappointment</p> <p>Shin-ichi Magami (Apr. 27, 1968)</p>	<p>4/1993 Joined Itochu Express Co., Ltd. (current Itochu Logistics Corp.) 3/1996 Joined AIT 12/1997 Director, AIT 3/2009 Managing Director, AIT 6/2019 President and Representative Director, Nisshin Transportation Co., Ltd. Chairman, Nisshin Global Logistics (Shanghai) Co., Ltd. 10/2020 Director, Nisshin (Myanmar) Co., Ltd. 1/2022 Director, Nisshin Global Logistics (Shanghai) Co., Ltd. 3/2026 Managing Director, Head of Sales & Marketing Division, AIT (current position) Director, Nisshin Transportation Co., Ltd. (current position)</p>	436,000
	<p>Reasons for nomination as a candidate for Director Mr. Shin-ichi Magami was selected as a director nominee since he has rich experience and extensive knowledge of the AIT group's business through having been in the management of AIT as Managing Director and as President and Representative Director of a subsidiary in Japan.</p>		

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3	<p style="text-align: center;">Reappointment</p> <p style="text-align: center;">Toshiya Katsuki (May 20, 1964)</p>	<p>4/1988 Joined ITOCHU Corporation</p> <p>3/2013 Temporarily transferred to ITOCHU Textile Prominent Asia Limited, Director</p> <p>4/2015 Assistant to CEO for East Asia Bloc, in charge of Corporate Planning, ITOCHU Corporation</p> <p>5/2020 Assistant to Chief Operating Officer, Apparel Division, ITOCHU Corporation</p> <p>4/2021 Temporarily transferred to DESCENTE Japan Ltd., Executive Officer and General Manager of Business Administration Department</p> <p>4/2022 Temporarily transferred to DESCENTE Ltd., Executive Officer and CSO</p> <p>4/2023 CSO in charge of Corporate Planning Office, DESCENTE Ltd. Executive Officer and Acting Manager, Business Administration, Logistics and R&D Unit, DESCENTE Japan Ltd.</p> <p>4/2024 Apparel Division, ITOCHU Corporation</p> <p>5/2024 Joined AIT, Advisor Director, AIT International Logistics (Shanghai) Co., Ltd. (current position) Director, AIT</p> <p>8/2024 Supervisor, AIT International Logistics (Taiwan) Co., Ltd. (current position)</p> <p>5/2025 Director, Nisshin Transportation Co., Ltd. (current position)</p> <p>6/2025 Managing Director in charge of Overseas Business., and General Manager of President's Office, AIT (current position)</p>	-
<p>Reasons for nomination as a candidate for Director</p> <p>Mr. Toshiya Katsuki was selected as a director nominee, since having worked at a major trading company operating both in Japan and overseas where he served as the CSO and executive officer of that company as well as its group companies, and as Managing Director of AIT, he has rich experience and extensive knowledge of the business conducted by the AIT group.</p>			

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4	<p style="text-align: center;"><u>Reappointment</u></p> <p style="text-align: center;">Nobuo Otsuki (Feb. 8, 1972)</p>	<p>4/1995 Joined Sumitomo Special Metal Co., Ltd. 2/1998 Joined AIT 3/2009 General Manager, Osaka Sales & Marketing Dept., AIT 3/2016 Executive Officer, AIT, in charge of Thailand, Vietnam and Indonesia 5/2016 Director, AIT (current position) 1/2017 Director, AIT International Logistics (Taiwan) Co., Ltd. (current position) 3/2019 Director, Nisshin Transportation Co., Ltd. Director, AIT International Logistics (Shanghai) Co., Ltd. (current position) 3/2026 President and Representative Director, Nisshin Transportation Co., Ltd. (current position) Director, Nisshin Global Logistics (Shanghai) Co., Ltd. (current position) Director, Nisshin (Myanmar) Co., Ltd. (current position)</p>	109,000
<p>Reasons for nomination as a candidate for Director Mr. Nobuo Otsuki was selected as a director nominee since he has rich experience and extensive knowledge of the AIT group's business through his position as General Manager of Sales & Marketing Department, Director of an overseas subsidiary, Executive Officer and Director of AIT, and President and Representative Director of Nisshin Transportation Co., Ltd.</p>			
5	<p style="text-align: center;"><u>Reappointment</u></p> <p style="text-align: center;">Hiroshi Kawamine (Jul. 21, 1971)</p>	<p>4/1994 Joined Aster Corporation 6/2000 Joined AIT 3/2007 General Manager, Tokyo Sales & Marketing Dept., AIT 3/2016 Executive Officer and General Manager, Tokyo Sales & Marketing Dept., AIT 3/2019 Executive Officer and General Manager, Tokyo Customs Clearance Dept., AIT 5/2019 Director, AIT 5/2020 Director, Nisshin Transportation Co., Ltd. (current position) Director, AIT International Logistics (Shanghai) Co., Ltd. (current position) Supervisor, AIT International Logistics (Taiwan) Co., Ltd. 5/2025 Director, AIT, in charge of Osaka Customs Clearance Dept., Tokyo Customs Clearance Dept., and Marine Transport Operation Dept. (current position)</p>	117,700
<p>Reasons for nomination as a candidate for Director Mr. Hiroshi Kawamine was selected as a director nominee since he has rich experience and extensive knowledge of the AIT group's business through his position as General Manager of Sales & Marketing Department, Director of an overseas subsidiary, Executive Officer and Director of AIT.</p>			

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6	<div style="border: 1px solid black; padding: 2px; width: fit-content; margin-bottom: 5px;">Newly Appointed</div> <p style="text-align: center;">Kei Jyoko (Apr. 27, 1973)</p>	<p>4/1997 Joined Tokyo Danke Co., Ltd.</p> <p>4/2003 Joined AIT</p> <p>3/2017 Temporarily transferred to Shanghai Branch, AIT International Logistics (Shanghai) Co., Ltd., Vice President and General Manager of Sales Dept.</p> <p>3/2020 Temporarily transferred to Nisshin Transportation Co., Ltd., Deputy General Manager, Kansai Sales Dept.</p> <p>10/2020 General Manager, Kansai Sales Dept. No.1, Nisshin Transportation Co., Ltd.</p> <p>5/2024 Director, Kansai Sales Dept. No.1, Nisshin Transportation Co., Ltd.</p> <p>3/2026 Executive Officer, AIT, in charge of Osaka Sales & Marketing Dept. No.1 and Osaka Sales & Marketing Dept. No.2 (current position)</p>	50,000
	<p>Reasons for nomination as a candidate for Director</p> <p>Mr. Kei Jyoko was selected as a director nominee since he has rich experience and extensive knowledge of the AIT group's business through his position as Vice President of an overseas subsidiary and Executive Officer of AIT, and Director of a subsidiary in Japan.</p>		
7	<div style="border: 1px solid black; padding: 2px; width: fit-content; margin-bottom: 5px;">Reappointment</div> <p style="text-align: center;">Shinobu Okamoto (Apr. 14, 1976)</p> <div style="border: 1px solid black; padding: 2px; width: fit-content; margin-bottom: 5px;">Independent Director</div> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Outside Director</div>	<p>10/2002 Joined Asahi & Co. (current KPMG AZSA LLC)</p> <p>3/2013 Established Terado Shinobu CPA Office. Representative (current position)</p> <p>5/2013 Audit & Supervisory Board Member, AIT</p> <p>3/2022 Outside Director and Audit and Supervisory Committee Member, EM Systems Co., Ltd. (current position)</p> <p>5/2024 Director, AIT (current position)</p>	-
	<p>Reasons for nomination as a candidate for Outside Director</p> <p>Ms. Shinobu Okamoto was selected as an Outside Director nominee because she is expected to continue to strengthen corporate governance and to provide advice on overall management of the AIT group. She is expected to do so by using the rich experience and expertise as a certified public accountant. She is also expected to play a role in making decisions on important management matters and supervising the execution of business operations from an independent and impartial standpoint as an Outside Director.</p>		

No.	Name (Date of Birth)	Brief Biography, Position and Responsibilities at AIT, and Other Principal Positions Held (Significant Concurrent Positions)	Share Ownership
8	<p style="text-align: center;">Reappointment</p> <p style="text-align: center;">Yuko Kitaoka (Nov. 7, 1974)</p> <p style="text-align: center;">Independent Director</p> <p style="text-align: center;">Outside Director</p>	<p>4/1997 Joined Meiji Dairies Corporation (currently Meiji Co., Ltd.)</p> <p>4/2001 Joined Japan Asia Investment Co., Ltd.</p> <p>1/2003 Joined Bio-Sight Capital Inc.</p> <p>10/2009 Joined Nippon Venture Capital Co., Ltd. (“NVCC”)</p> <p>6/2016 Executive Officer, NVCC</p> <p>10/2016 Outside Director, Cyfuse Biomedical K.K.</p> <p>6/2018 Managing Executive Officer, NVCC</p> <p>4/2021 Outside Director, PREVENT Inc.</p> <p>6/2021 Senior Managing Executive Officer, NVCC</p> <p>4/2024 Senior Partner, NVCC (current position)</p> <p>5/2024 Representative partner, Houmei Chouyou LLC (current position)</p> <p> Venture Partner, Seiho Investment Works Incorporated</p> <p>5/2025 Director, AIT (current position)</p>	200
<p>Reasons for nomination as a candidate for Outside Director</p> <p>Ms. Yuko Kitaoka was selected as an Outside Director nominee because she is expected to continue to strengthen corporate governance and to provide advice on overall management of the AIT group. She is expected to do so by using the rich experience and extensive knowledge concerning investment strategies and enhancement of corporate value in the venture capital business, as well as experience as an officer of other companies. She is also expected to play a role in making decisions on important management matters and supervising the execution of business operations from an independent and impartial standpoint as an Outside Director.</p>			

No.	Name (Date of Birth)	Brief Biography, Position and Responsibilities at AIT, and Other Principal Positions Held (Significant Concurrent Positions)	Share Ownership
9	<p style="text-align: center;"><u>Newly Appointed</u></p> <p style="text-align: center;">Isao Takaoka (Feb. 26, 1971)</p> <p style="text-align: center;"><u>Independent Director</u> <u>Outside Director</u></p>	<p>4/1993 Joined Hitachi Transport System, Ltd.</p> <p>4/2013 General Manager in charge of Global Corporate Strategy Office, Hitachi Transport System, Ltd.</p> <p>12/2013 General Manager of Public Relations Dept., Global Corporate Strategy Office, Hitachi Transport System, Ltd.</p> <p>4/2019 Deputy General Manager, Corporate Strategy Office, Hitachi Transport System, Ltd.</p> <p>4/2023 Operating Officer, CPO, and Deputy General Manager, Corporate Strategy Office, LOGISTEED, Ltd. (Formerly: Hitachi Transport System, Ltd.)</p> <p>3/2024 Operating Officer, CPO, and Deputy General Manager, Corporate Strategy Office, LOGISTEED, Ltd. (Formerly: LOGISTEED Group, Ltd.)</p> <p>4/2024 Executive Officer, CSO and CPO, and General Manager, Corporate Strategy Headquarters, LOGISTEED, Ltd. (current position)</p> <p>4/2026 Executive Officer, CSO and CPO, and General Manager, Corporate Strategy Headquarters, LOGISTEED Holdings, Ltd. (current position)</p>	-
	<p>Reasons for nomination as a candidate for Outside Director</p> <p>Mr. Isao Takaoka was selected as an Outside Director nominee because he is expected to strengthen corporate governance and to provide advice on overall management of the AIT group. He is expected to do so by using the rich experience and extensive knowledge of the AIT group's business he has gained through his position as Executive Officer, CSO and CPO, LOGISTEED, Ltd. He is also expected to play a role in making decisions on important management matters and supervising the execution of business operations from an independent and impartial standpoint as an Outside Director.</p>		

(Notes) 1. No special interests exist between AIT and any of the above candidates.

2. Ms. Shinobu Okamoto, Ms. Yuko Kitaoka, and Mr. Isao Takaoka are candidates for Outside Directors.
3. Ms. Shinobu Okamoto assumed her position as Audit & Supervisory Board Member of AIT on May 20, 2013, and retired on May 19, 2017.
4. AIT entered into a limited liability agreement with Ms. Shinobu Okamoto and Ms. Yuko Kitaoka. Their liability for damages shall be limited to the amount decided in accordance with related laws and regulations. Upon approval of their election, AIT plans to maintain this agreement with them.
5. Upon approval of the election of Mr. Isao Takaoka, AIT will enter into a limited liability agreement with him to the effect that his liability for damages under Article 423, Paragraph 1 of the Companies Act shall be limited to the minimum liability amount in accordance with the Articles of Incorporation and Article 427, Paragraph 1 of the Companies Act.
6. AIT designated and registered Ms. Shinobu Okamoto and Ms. Yuko Kitaoka as Independent Directors as prescribed by the Tokyo Stock Exchange. Upon approval of their election as Outside Directors, AIT plans to maintain such registration.
7. AIT plans to designate and register Mr. Isao Takaoka as an Independent Director as prescribed by the Tokyo Stock Exchange.
8. The number of years since the candidates for Outside Directors took office as Outside Directors of AIT at the close of this General Meeting of Shareholders will be two years for Ms. Shinobu Okamoto and one year for Ms. Yuko Kitaoka.
9. Share ownership of each candidate is as of February 28, 2026.

Item No. 3 Election of One Audit & Supervisory Board Member

Due to the expiration of the term of office of Mr. Yoshio Nishijima at the close of this Meeting, it is proposed that one Audit & Supervisory Board Member be elected.

The Audit & Supervisory Board has consented to this proposal.

AIT has proposed the following Audit & Supervisory Board Member for election.

Name (Date of Birth)	Brief Biography, Position at AIT, and Other Principal Positions Held (Significant Concurrent Positions)	Share Ownership
<p>Reappointment</p> <p>Yoshio Nishijima (Feb. 26, 1966)</p> <p>Independent Auditor</p> <p>Outside Audit &</p> <p>Supervisory Board</p> <p>Member</p>	<p>10/1993 4/1996 5/1997 2/2012 5/2014</p> <p>Passed the bar examination Appointed as a public prosecutor (Tokyo District Public Prosecutors Office, Osaka District Public Prosecutors Office) Registered as an attorney Joined Takahashi Sogo Law Office Established Yoshio Nishijima Law Office (current position) Outside Audit & Supervisory Board Member, AIT (current position)</p>	<p>-</p>
<p>Reasons for nomination as a candidate for Outside Audit & Supervisory Board Member Mr. Yoshio Nishijima was selected as Outside Audit & Supervisory Board Member nominee since he possesses advanced expertise and extensive experience in all areas of law as both a public prosecutor and an attorney, and is therefore considered well qualified to continue serving in this role.</p>		

- (Notes)
1. No special interest exists between AIT and Mr. Yoshio Nishijima.
 2. Mr. Yoshio Nishijima is a candidate for an Outside Audit & Supervisory Board Member.
 3. AIT entered into a limited liability agreement with Mr. Yoshio Nishijima. His liability for damages shall be limited to the amount decided in accordance with related laws and regulations. Upon approval of his election, AIT plans to maintain this agreement with him.
 4. AIT designated and registered Mr. Yoshio Nishijima as Independent Auditor as prescribed by the Tokyo Stock Exchange. Upon approval of his election as Outside Audit & Supervisory Board Member, AIT plans to maintain such registration.
 5. The number of years since Mr. Yoshio Nishijima took office as Outside Audit & Supervisory Board Member of AIT at the close of this General Meeting of Shareholders will be 12 years.

Item No. 4 Provision of Retirement Benefits to Retiring Directors

AIT proposes to pay retirement benefits to Mr. Hiroshi Nagata, who retired from his position as Director upon expiration of his term of office at the conclusion of the 38th Annual General Meeting of Shareholders, and Mr. Toshiaki Uchida, Director, who will retire from his position upon expiration of his term of office at the conclusion of this Annual General Meeting of Shareholders, in order to reward them for their service while in office, within a reasonable limit in accordance with the company-specified standards. The retirement benefit amount is based on a provision set aside for each position upon appointment as an executive officer according to the company rules, and is reasonable.

The specific amounts of the benefits, when and how to provide them, etc., should be left to the discretion of the Board of Directors.

Brief career histories of the retiring Directors are as follows.

Name	Brief Career History
Hiroshi Nagata	5/2024 Director, AIT 5/2025 Retired from his position as Director upon expiration of his term of office
Toshiaki Uchida	5/2024 Director, AIT (current position)