

Securities Code: 9381
May 1, 2024
(Commencement Date of Electronic
Provision Measures: April 30, 2024)

Dear Shareholders,

1-6, Honmachi 2-chome, Chuo-ku, Osaka-shi
AIT Corporation
President and
Representative Director Hidekazu Yagura

**Notice of Convocation of the 37th Annual General Meeting of
Shareholders**

We hereby inform you that the 37th Annual General Meeting of Shareholders of AIT Corporation (Securities identification code: 9381; “AIT”) is to be held as follows:

We have adopted measures to electronically provide information on the Notice of Convocation of the 37th Annual General Meeting of Shareholders, which is posted on the following website on the Internet.

AIT website
https://www.ait-jp.com/ir/general_meeting/



In addition to the above, the information is also posted on the following website on the Internet.

Tokyo Stock Exchange website
<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>



To view the information, access the above website, enter our company name or stock code in the search box, click on “Basic information” and then click on “Documents for public inspection/PR information.”

In lieu of attending the meeting, you may exercise your voting rights in writing or via the Internet. You are requested to review the Reference Documentation for Annual General Meeting of Shareholders that has been provided electronically and exercise your voting rights by 5 p.m. on Tuesday, May 21, 2024.

1. Date and Time Wednesday, May 22, 2024 at 10 a.m.
(Reception opens at 9:15 a.m.)
2. Location 3-13, Azuchimachi 2-chome, Chuo-ku, Osaka-shi
Room 1705, 17th Floor, OSAKA KOKUSAI BUILDING
3. Agenda
 Reporting 1. The Business Report, Consolidated Financial Statements
 Matters and the results of the audit on the Consolidated Financial
 Statements by the Accounting Auditors and the Audit &
 Supervisory Board for the 37th Business Term (from
 March 1, 2023 to February 29, 2024)
 2. Financial Statements for the 37th Business Term (from
 March 1, 2023 to February 29, 2024)

Matters to Be Resolved

- Item No. 1 Appropriation of Surplus
- Item No. 2 Election of Ten Directors
- Item No. 3 Election of One Audit & Supervisory Board Member
- Item No. 4 Provision of Retirement Benefits to a Retiring Director and a Retiring Audit & Supervisory Board Member

4. Matters Concerning Exercise of Voting Rights

- (1) When exercising your voting rights in writing, you are requested to do so by posting the enclosed voting card so that it arrives no later than 5 p.m. on Tuesday, May 21, 2024. If there is no indication of approval or disapproval of a proposal on your voting card, it will be treated as an indication of approval.
- (2) When exercising your voting rights via the Internet, you are requested to access the website (<https://www.net-vote.com/>) shown on the enclosed voting card and vote in accordance with the instructions found on the website by 5 p.m. on Tuesday, May 21, 2024. If you use a smartphone, you may directly exercise your voting rights by using the QR code shown on the enclosed voting card.
- (3) When voting rights are exercised in duplicate:
 - (i) your vote via the Internet shall be deemed to be the official indication of your intent, even if you mail your voting card.
 - (ii) if you exercise your voting rights several times via the Internet, your final execution shall be deemed to be the official indication of your intent.

* When attending the Annual General Meeting of Shareholders, you are requested to submit the enclosed voting card at the reception and to bring this notice for your reference.

* Any revision made to the electronically provided information concerning the Annual General Meeting of Shareholders will be posted on the websites where such information is made available.

* We have sent documents containing electronically provided information concerning this Annual General Meeting of Shareholders to all shareholders regardless of whether or not a request has been made for delivery of paper-based documents. However, of the electronically provided information, the system ensuring that business operations are conducted appropriately (the internal control system), an overview of the operating status of the system ensuring that business operations are conducted appropriately (the internal control system), and the basic policy concerning control of the company, which are provided in the Business Report, as well as the Consolidated Statement of Changes in Equity, Notes to the Consolidated Financial Statements, Statement of Changes in Equity, and Notes to the Financial Statements are not included in such documents since they are posted on our website and the Tokyo Stock Exchange website pursuant to laws and regulations, as well as Article 14 of our Articles of Incorporation. Said documents are part of the documents audited by the Audit & Supervisory Board Members and Accounting Auditor in preparing the Audit Reports.

* We will not provide gifts at this Annual General Meeting of Shareholders. We would appreciate your understanding.

Reference Documentation

Item No. 1 Appropriation of Surplus

Considering the achievements of the 37th business term, business circumstances and internal reserves, we hereby propose to set the year-end dividend payment for the fiscal year as follows:

(Matters concerning the year-end dividend)

(1) Type of dividend property

Cash

(2) Matters concerning allocation and the total amount of dividend property

Ordinary Shares ¥40 per share

¥939,743,680 in total

With respect to the dividend for Ordinary Shares, the annual dividend for the 37th business term will be ¥80 per share, as an interim dividend of ¥40 has already been paid.

(3) Date on which dividends from surplus shall be effective

May 23, 2024

Item No. 2 Election of Ten Directors

Due to the expiration of the term of office of all Directors (eight Directors) at the close of this Meeting, it is proposed that the number of Directors be increased by two in order to further strengthen the management structure and that ten Directors be elected.

AIT has proposed the following Directors for election.

No.	Name (Date of Birth)	Brief Biography, Position and Responsibilities at AIT, and Other Principal Positions Held (Significant Concurrent Positions)	Share Ownership
1	<div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Reappointment</div> Hidekazu Yagura (Sep. 8, 1948)	4/1973 Joined Asakawagumi Unyu Co., Ltd. 7/1976 Joined Atlas Compound Transport Co., Ltd. (current Itochu Logistics Corp.) 4/1995 President and Representative Director, AIT (current position) 6/1996 Director, AIT (HKG) Limited (current position) 1/2017 Director, AIT International Logistics (Taiwan) Co., Ltd. (current position) 8/2017 President and Representative Director, AIT International Logistics (Shanghai) Co., Ltd. (current position) 3/2019 Director, Nisshin Transportation Co., Ltd. (current position)	696,400
Reasons for nomination as a candidate for Director Mr. Hidekazu Yagura was selected as a director nominee since he is the founder of AIT and has rich experience and extensive knowledge of the AIT group's business through having been in the management of AIT as President.			

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2	<div style="border: 1px solid black; display: inline-block; padding: 2px;">Reappointment</div> Shin-ichi Magami (Apr. 27, 1968)	4/1993 Joined Itochu Express Co., Ltd. (current Itochu Logistics Corp.) 3/1996 Joined AIT 12/1997 Director, AIT 3/2009 Managing Director, AIT (current position) 6/2019 President and Representative Director, Nisshin Transportation Co., Ltd. (current position) Chairman, Nisshin Global Logistics (Shanghai) Co., Ltd. 10/2020 Director, Nisshin (Myanmar) Co., Ltd. (current position) 1/2022 Director, Nisshin Global Logistics (Shanghai) Co., Ltd. (current position)	460,000
	Reasons for nomination as a candidate for Director Mr. Shin-ichi Magami was selected as a director nominee since he has rich experience and extensive knowledge of the AIT group's business through having been in the management of AIT as Managing Director and as President and Representative Director of Nisshin Transportation Co., Ltd., a subsidiary of AIT.		
3	<div style="border: 1px solid black; display: inline-block; padding: 2px;">Reappointment</div> Nobuo Ohtsuki (Feb. 8, 1972)	4/1995 Joined Sumitomo Special Metal Co., Ltd. 2/1998 Joined AIT 3/2009 General Manager, Osaka Sales & Marketing Dept., AIT 9/2014 Director, AIT (HKG) Limited (current position) 3/2016 Executive Officer, AIT, in charge of Thailand, Vietnam and Indonesia 5/2016 Director, AIT 1/2017 Director, AIT International Logistics (Taiwan) Co., Ltd. (current position) 3/2019 Director, Nisshin Transportation Co., Ltd. (current position) Director, AIT International Logistics (Shanghai) Co., Ltd. (current position) 3/2024 Director, AIT in charge of Osaka Sales & Marketing Dept., Osaka Customs Clearance Dept., Tokyo Customs Clearance Dept., Overseas Business Administration Dept., and Overseas Business (China and Hong Kong) (current position)	109,000
	Reasons for nomination as a candidate for Director Mr. Nobuo Ohtsuki was selected as a director nominee since he has rich experience and extensive knowledge of the AIT group's business through his position as General Manager, Executive Officer and Director, AIT in charge of Sales & Marketing Dept. and as Director of an overseas subsidiary.		

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4	<p style="text-align: center;">Reappointment</p> <p style="text-align: center;">Hiroshi Kawamine (Jul. 21, 1971)</p>	4/1994 Joined Aster Corporation 6/2000 Joined AIT 3/2007 General Manager, Tokyo Sales & Marketing Dept., AIT 6/2009 Director, AIT (HKG) Limited 3/2012 General Manager, Tokyo Sales & Marketing Dept., AIT 3/2016 Executive Officer and General Manager, Tokyo Sales & Marketing Dept., AIT 3/2019 Executive Officer and General Manager, Tokyo Customs Clearance Dept., AIT 5/2019 Director, AIT 5/2020 Director, Nisshin Transportation Co., Ltd. (current position) Director, AIT International Logistics (Shanghai) Co., Ltd. (current position) Director, AIT (HKG) Limited (current position) Supervisor, AIT International Logistics (Taiwan) Co., Ltd. (current position) 3/2024 Director, AIT in charge of Tokyo Sales & Marketing Dept. and Overseas Business (Taiwan and Vietnam) (current position)	117,700
	<p>Reasons for nomination as a candidate for Director</p> <p>Mr. Hiroshi Kawamine was selected as a director nominee since he has rich experience and extensive knowledge of the AIT group's business through his position as General Manager, Executive Officer and Director, AIT in charge of Sales & Marketing Dept. and as Director of an overseas subsidiary.</p>		
5	<p style="text-align: center;">Newly Appointed</p> <p style="text-align: center;">Toshiya Katsuki (May 20, 1964)</p>	4/1988 Joined ITOCHU Corporation 3/2013 Temporarily transferred to ITOCHU Textile Prominent Asia Limited, Director 4/2015 Assistant to CEO for East Asia Bloc, ITOCHU Corporation 5/2020 Assistant to Chief Operating Officer, Apparel Division, ITOCHU Corporation 4/2021 Temporarily transferred to DESCENTE Japan Ltd., Executive Officer and General Manager of Business Administration Department 4/2022 Temporarily transferred to DESCENTE Ltd., Executive Officer and CSO 4/2023 CSO in charge of Corporate Planning Office, DESCENTE Ltd. Executive Officer and Acting Manager, Business Administration, Logistics and R&D Unit, DESCENTE Japan Ltd. 4/2024 Apparel Division, ITOCHU Corporation (current position)	-
	<p>Reasons for nomination as a candidate for Director</p> <p>Mr. Toshiya Katsuki was selected as a director nominee, since having worked at a major trading company operating both in Japan and overseas where he served as the CSO and executive officer of that company as well as its group companies, he has a wealth of experience and extensive knowledge of the business conducted by its corporate group.</p>		

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6	<div style="border: 1px solid black; padding: 2px; display: inline-block;">Newly Appointed</div> Toshiaki Uchida (Dec. 1, 1968)	4/1992 Joined Japan Telecom Co., Ltd. (current SoftBank Corp.) 6/2000 Joined Kobayashi Sofamor Denek Co., Ltd. (current Medtronic Sofamor Danek Co., Ltd.) 10/2007 Joined Noritsu Koki Co., Ltd. 5/2011 Joined AIT 3/2013 General Manager, Accounting & Finance Department, AIT 3/2015 Executive Officer, General Manager, Accounting & Finance Dept., AIT (current position)	2,500
	<p>Reasons for nomination as a candidate for Director Mr. Toshiaki Uchida was selected as a director nominee, since he has rich experience and extensive knowledge of the AIT group's business through having been in the management of AIT as General Manager of the Accounting & Finance Dept. and Executive Officer.</p>		
7	<div style="border: 1px solid black; padding: 2px; display: inline-block;">Newly Appointed</div> Hiroshi Nagata (Jun. 28, 1971)	4/1995 Joined Kamigumi Co., Ltd. 1/1998 Temporarily transferred to Cargo System Japan Co., Ltd. (current OOCL Logistics (Japan) Ltd.) 3/2001 Joined Cargo System Japan Co., Ltd. (current OOCL Logistics (Japan) Ltd.) 5/2014 Joined AIT 3/2015 General Manager, Osaka Sales & Marketing Dept. No. 3, AIT 3/2016 General Manager, Osaka Sales & Marketing Dept. No. 2, AIT 3/2017 Temporarily transferred to AIT International Logistics (Taiwan) Co., Ltd., Director 3/2020 General Manager, Osaka Customs Clearance Dept., AIT 3/2021 Executive Officer and General Manager, Osaka Customs Clearance Dept. No. 1, AIT 3/2022 Temporarily transferred to AITC Logistics (Vietnam) Co., Ltd., President 4/2024 Executive Officer, AIT in charge of Osaka Customs Clearance Dept., Tokyo Customs Clearance Dept., and Overseas Business Administration Dept. (current position)	-
	<p>Reasons for nomination as a candidate for Director Mr. Hiroshi Nagata was selected as a director nominee since he has rich experience and extensive knowledge of the AIT group's business through his position as General Manager and Executive Officer, AIT in charge of Sales & Marketing Dept. and Customs Clearance Dept. and as Director and President of overseas subsidiaries.</p>		

No.	Name (Date of Birth)	Brief Biography, Position and Responsibilities at AIT, and Other Principal Positions Held (Significant Concurrent Positions)	Share Ownership
8	<div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Reappointment</div> Takashi Jinguji (Oct. 13, 1955) <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Independent</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Director Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Director</div>	4/1979 Joined Hitachi Express & Tokyo Monorail Co., Ltd. 4/2013 Senior Vice President and Executive Officer, Hitachi Transport System, Ltd. 6/2015 President and Representative Director, Vantec HTS Forwarding Ltd. (currently Logisteed Express, Ltd.) President and Representative Director 6/2016 Director, Hitachi Transport System, Ltd. 3/2019 Director, AIT (current position) 4/2019 Representative Executive Officer, Executive Vice President and Executive Officer, Hitachi Transport System, Ltd. 4/2022 Executive Vice President and Executive Officer, Hitachi Transport System, Ltd. 3/2023 Executive Vice President and Executive Officer, Hitachi Transport System, Ltd. 3/2024 Executive Vice President and Executive Officer, Logisteed, Ltd. 4/2024 Executive Officer and General Manager, East Japan Area Management Headquarters, Logisteed, Ltd. (current position) President and Representative Director, Logisteed East Japan, Ltd. (current position)	-
<p>Reasons for nomination as a candidate for Outside Director</p> <p>Mr. Takashi Jinguji was selected as an outside director nominee because he is expected to strengthen corporate governance and provide advice on overall management. He is expected to do so by using the rich experience and extensive knowledge of the AIT group's business he has gained through his position as Representative Executive Officer, Executive Vice President and Executive Officer, Hitachi Transport System, Ltd., President and Representative Director, Vantec HTS Forwarding Ltd. (currently Logisteed Express, Ltd.) and Director, AIT. He is also expected to play a role in making decisions on important management matters and supervising the execution of business operations from an independent and impartial standpoint as an Outside Director.</p>			

No.	Name (Date of Birth)	Brief Biography, Position and Responsibilities at AIT, and Other Principal Positions Held (Significant Concurrent Positions)	Share Ownership
9	<div data-bbox="171 243 325 269" style="border: 1px solid black; padding: 2px; text-align: center;">Reappointment</div> <p data-bbox="191 293 305 364" style="text-align: center;">Hikoichiro Narita (Jun. 5, 1957)</p> <div data-bbox="171 374 325 400" style="border: 1px solid black; padding: 2px; text-align: center;">Independent</div> <div data-bbox="157 415 325 441" style="border: 1px solid black; padding: 2px; text-align: center;">Director Outside</div> <div data-bbox="191 456 286 482" style="border: 1px solid black; padding: 2px; text-align: center;">Director</div>	<p data-bbox="348 187 841 541"> 4/1981 Joined ITOCHU Corporation 4/2000 Temporarily transferred to ITOCHU Shanghai Ltd. General Manager, Textile Division 4/2002 Temporarily transferred to ITOCHU Textile (China) Limited, Director 4/2007 General Manager, Textile Division, Nagoya Branch, ITOCHU Corporation 4/2009 General Manager, Fukui Sub-branch, ITOCHU Corporation 4/2013 Temporarily transferred to Daiken Corporation Chairman, Daiken Industries (Ningbo) Corporation Chairman, DAIKEN (Shanghai) Corporation 4/2015 Joined Daiken Corporation as Executive Officer 5/2021 Director, AIT (current position) </p>	-
	<p data-bbox="171 545 992 742"> Reasons for nomination as a candidate for Outside Director Mr. Hikoichiro Narita was selected as an outside director nominee because he is expected to strengthen corporate governance and to provide advice on overall management brought from his rich experience in international logistics and extensive knowledge regarding corporate management gained through his career at a major trading company. He is also expected to play a role in making decisions on important management matters and supervising the execution of business operations from an independent and impartial standpoint as an Outside Director. </p>		

No.	Name (Date of Birth)	Brief Biography, Position and Responsibilities at AIT, and Other Principal Positions Held (Significant Concurrent Positions)	Share Ownership
10	Newly Appointed	10/2002 Joined Asahi & Co. (current KPMG AZSA LLC)	
	Shinobu Okamoto (Apr. 14, 1976)	3/2013 Established Terado Shinobu CPA Office. Representative (current position)	
	Independent	5/2013 Audit & Supervisory Board Member, AIT	
	Director Outside	3/2022 Outside Director and Audit and Supervisory Committee Member, EM Systems Co., Ltd.	
	Director	(current position)	
<p>Reasons for nomination as a candidate for Outside Director</p> <p>Ms. Shinobu Okamoto was selected as an outside director nominee because she is expected to strengthen corporate governance and to provide advice on overall management. She is expected to do so by using the rich experience and expertise as a certified public accountant. She is also expected to play a role in making decisions on important management matters and supervising the execution of business operations from an independent and impartial standpoint as an Outside Director.</p>			

(Notes)

1. No special interests exist between AIT and any of the above candidates.
2. Mr. Toshiya Katsuki will retire from ITOCHU Corporation in April 2024.
3. Mr. Takashi Jinguji, Mr. Hikoichiro Narita, and Ms. Shinobu Okamoto are candidates for Outside Directors.
4. Mr. Takashi Jinguji has been a non-executive of AIT in the past.
5. Ms. Shinobu Okamoto assumed her position as Audit & Supervisory Board Member of AIT on May 20, 2013, and retired on May 19, 2017.
6. AIT entered into a limited liability agreement with Mr. Takashi Jinguji and Mr. Hikoichiro Narita. Their liability for damages shall be limited to the amount decided in accordance with related laws and regulations. Upon approval of their election, AIT plans to maintain this agreement with them.
7. Upon approval of the election of Ms. Shinobu Okamoto, AIT will enter into a limited liability agreement with her to the effect that her liability for damages under Article 423, Paragraph 1 of the Companies Act shall be limited to the minimum liability amount in accordance with the Articles of Incorporation and Article 427, Paragraph 1 of the Companies Act.
8. AIT designated and registered Mr. Hikoichiro Narita as Independent Director as prescribed by the Tokyo Stock Exchange. Upon approval of his election as Outside Director, AIT plans to maintain such registration.
9. AIT plans to designate and register Mr. Takashi Jinguji and Ms. Shinobu Okamoto as Independent Directors prescribed by Tokyo Stock Exchange.
10. The number of years since the Outside Director candidates took office as Outside Directors of AIT at the close of this General Meeting of Shareholders will be two years for Mr. Takashi Jinguji and three years for Mr. Hikoichiro Narita.
11. Share ownership of each candidate is as of February 29, 2024.

Item No. 3 Election of One Audit & Supervisory Board Member

Due to the expiration of the term of office of Mr. Motohiro Kuramoto at the close of this Meeting, it is proposed that one Audit & Supervisory Board Member be elected. The Audit & Supervisory Board has consented to this proposal. AIT has proposed the following Audit & Supervisory Board Member for election.

Name (Date of Birth)	Brief Biography, Position at AIT, and Other Principal Positions Held (Significant Concurrent Positions)	Share Ownership
<p style="border: 1px solid black; display: inline-block; padding: 2px;">Newly Appointed</p> <p>Koji Matsukawa (Mar. 24, 1961)</p>	<p>4/1984 Joined Nankai Electric Railway Co., Ltd. 6/1998 Section Manager, Nankai Electric Railway Co., Ltd. Temporarily transferred to Nankai Tatsumura Construction Co., Ltd., General Manager, Personnel Department 6/2007 Division Manager, Nankai Electric Railway Co., Ltd. Temporarily transferred to Nankai Vehicles Service Engineering Co., Ltd., Managing Director 6/2011 General Manager, Administrative Planning Department, Corporate Policy Division, Nankai Electric Railway Co., Ltd. 6/2014 Temporarily transferred to Nichiden Syokai, Ltd., President and Representative Director 6/2016 General Manager, Corporate Strategy Department, Corporate Policy Division, Nankai Electric Railway Co., Ltd. 6/2017 Executive Officer, Nankai Electric Railway Co., Ltd. Temporarily transferred to Nankai Fudosan Co., Ltd., President and Representative Director 4/2022 Temporarily transferred to Nankai Vehicles Service Engineering Co., Ltd., President and Representative Director 4/2023 Senior Advisor, Internal Audit Division, Nankai Electric Railway Co., Ltd. (current position) Audit & Supervisory Board Member, Nankai Building Service Co., Ltd. Audit & Supervisory Board Member, Nankai Express Co., Ltd. Audit & Supervisory Board Member, Nankai Management Services Co., Ltd. Audit & Supervisory Board Member, Nankai System Solutions Co., Ltd. Audit & Supervisory Board Member, Nankai Insurance Service Co., Ltd.</p>	
<p>Reasons for nomination as a candidate for Audit & Supervisory Board Member Mr. Koji Matsukawa was selected as a full-time Audit & Supervisory Board Member nominee because, after serving as Executive Officer of a major railway company, holding managerial positions in its corporate planning and internal audit divisions, and serving as Representative Director and Audit & Supervisory Board Member of its group companies, he has a wealth of knowledge and experience in corporate management, and is expected to provide advice on strengthening the corporate governance structure and overall management of AIT.</p>		

- (Notes)
1. No special interest exists between AIT and Mr. Koji Matsukawa.
 2. Mr. Koji Matsukawa will retire from Nankai Electric Railway Co., Ltd. in April 2024.
 3. Upon approval of the election of Mr. Koji Matsukawa, AIT will enter into a limited liability agreement with him to the effect that his liability for damages under Article 423, Paragraph 1 of the Companies Act shall be limited to the minimum liability amount in accordance with the Articles of Incorporation and Article 427, Paragraph 1 of the Companies Act.
 4. Share ownership of the candidate is as of February 29, 2024.

Item No. 4 Provision of Retirement Benefits to a Retiring Director and a Retiring Audit & Supervisory Board Member

ATI proposes to pay retirement benefits to Mr. Toru Hisabayashi, Director, and Mr. Motohiro Kuramoto, Audit & Supervisory Board Member, who will retire from their positions upon expiration of their terms of office at the conclusion of this Meeting, in order to reward them for their service while in office, within a reasonable limit in accordance with the company-specified standards. The retirement benefit amount is based on a provision set aside for each position upon appointment as an executive officer according to the company rules, and is reasonable.

The specific amounts of the benefits, when and how to provide them, etc., should be left to the discretion of the Board of Directors for the Director and to the discretion of Audit & Supervisory Board Members for the Audit & Supervisory Board Member. Brief career histories of the retiring Director and Audit & Supervisory Board Member are as follows.

Name	Brief Career History
Toru Hisabayashi	5/2021 Director, AIT (current position)
Motohiro Kuramoto	5/2020 Audit & Supervisory Board Member, AIT (current position)